



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

CIVIL RIGHTS COMPLIANCE PARENT AWARENESS

In accordance with applicable Federal and State Civil Rights requirements, you as a resident of this agency, have the right:

To be provided services at this agency and to be referred for services of other agencies without regard to your race, color, religious creed, disability, ancestry, national origin, age or sex.

To file a complaint of discrimination if you feel you have been discriminated against on the basis of your race, color, religious creed, disability, ancestry, national origin, age or sex.

Complaints of discrimination may be filed with any of the following:

**Community YMCA of Delaware County
2104 Garrett Road
Lansdowne, Pa. 19050**

**Department of Public Welfare
Bureau of Equal Opportunity
Southeast Field Office – Room 1105B
Philadelphia, Pa. 19130**

**U.S. Department of Health
And Human Services
Office of Civil Rights-
Suite 372, Public Ledger Building
150 S. Independence Mall West
Philadelphia, Pa. 19106-9111**

**PA Human Relations Commission
711 State Office Building
1400 Spring Garden Street
Philadelphia, Pa. 19130**

Parent's Signature_____Date_____

Staff Signature_____Date_____