The YMCA is committed to providing a safe and welcoming environment for all.

At all times while in our facility and participating in our programs, please respect the rights and dignity of others, act maturely, and behave responsibly.

The use of cell phones and other devices with photo and video capabilities are strictly prohibited in the locker room, showers, saunas, and bathroom areas. Violating this policy will result in an immediate loss of membership and potential prosecution to the fullest extent of the law.

The actions listed below are also among those considered inappropriate within our facilities and during our programs:

- Using or possessing alcohol or illegal chemicals on YMCA property, in YMCA vehicles, and at YMCA-sponsored programs.
- Smoking on YMCA property — the YMCA and its property are a smoke-free environment.
- Carrying or concealing a weapon or any device or object that may be used as a weapon. (see YMCA Weapons policy)
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive or threatening way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, and shouting.
- Sexually explicit conversation or behavior.
- Any sexual contact with another person.
- Inappropriate, immodest or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of the YMCA.

The YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse; is or has been a registered sex offender; has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit forming and/or dangerous drugs; or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics, or intoxicating beverages.

**Most importantly, if you SEE any behavior you consider to be inappropriate or suspicious, SAY something to a YMCA Staff Member immediately.** Please identify yourself to staff when asked and allow us to be of assistance when needed. Members and guests should not hesitate to notify a staff member if assistance is needed. The YMCA will investigate all reported incidents.